



SIMS/QIC/2024-25/02

Date: 30 Aug, 2025

### Minutes of the Quality Improvement Cell (QIC) Meeting

The Meeting of Quality Improvement Cell (QIC) was held at SIMS on 22 Aug, 2025 from 11.00 am to 12.00 pm at SIMS Conference Room in hybrid mode.

The following members were present for the meeting:

Maj Gen (Dr) Rohit Bakshi - Director, Chairperson

Dr. Pravin Kumar Bhoyar, Professor

Dr. Kiran Kakade - Associate Professor

Dr. Vanishree Pabalkar - Associate Professor

Dr. Tajamul Islam - Assistant Professor

Dr. Reena Lenka - Assistant Professor

Ms. Prerana Badade – Information Officer

Mr. Rahul Wankhede – Senior Superintendent

Dr. Rahul Dhaigude – QIC coordinator

**Special invitee** -Dr. Shanul Gawshinde, Head-Academics

Ms. Rashmy Kanchagar – Subject expert, Mr. Vinay Chaubey, Alumni Representative and Mr. Gopal Dangi –SIU QMB Representative attended the meeting online.

### 2. AGENDA POINTS FOR THE MEETING

1. To approve the Minutes of Meeting of the QIC meeting held on March 11, 2025
2. To present Action Taken Report of the QIC meeting held on March 11, 2025
3. To discuss Plan of action for the AY 2025-26
4. To discuss the SWOC Analysis
5. To brief on Research progression
6. To brief on Student and faculty achievements

7. To approve the points discussed in the PRC meeting held on July 28, 2025 (NEP)
8. To discuss quality improvement initiatives
9. Any other points with the permission of the Chair

Dr. Rahul Dhaigude, QIC Coordinator, welcomed all the members to the meeting. The new members were welcomed and introduced to the committee. Director, SIMS also welcomed all the members present online and in person.

Further to this the items on the agenda were read and taken up for consideration one by one.

***Agenda Point 01:***

**To confirm the Minutes of Meeting of the QIC meeting held on March 11, 2025**

The draft Minutes of Meeting of the QIC was presented before the QIC members for their approval. The Director pointed out that the Draft Minutes of Meeting should have been sent to the members for their perusal within a week or two after the meeting was over. If there are any observations by members then the draft should be amended and final Minutes of Meetings to be prepared and sent to the members. The final Minutes of Meeting should be presented in the next meeting for formal approval.

**Resolution 01:**

***a. Resolved that the Minutes of Meeting of the QIC held on March 11, 2025 are hereby confirmed.***

***Agenda Point 02:***

**To present Action Taken Report of the QIC Meeting held on March 11, 2025**

The Action Taken Report for the QIC meeting held on March 11, 2025 was presented to the committee, the points were briefed to the QIC members for their information.

**Resolution 02:**

***Resolved that the Action Taken Report based on the resolutions of the QIC Meeting held March 11, 2025 is hereby noted.***

***Agenda Point No. 03:***

**To discuss Plan of action and goals achieved by the institution for the academic year AY 2025-26**

Dr. Rahul Dhaigude briefed about the Goals set for the AY 2025-26 and the action taken to achieve the Goals. (*refer to Annexure I*). The achievement of set goals was explained to the committee. The final achievement to be shown in the last QIC meeting at the end of the Academic Year.

It was briefed to the committee that the events/activities planned for the AY 2025-26 will be conducted as planned. The shifting of planned dates may take place due to more important Placement related activities or other administrative reasons. Director Sir clarified that it is more important to conduct the activity in the same quarter.

Director Sir asked for collecting the quality feedback from the stakeholders so that the discussion can be

more fruitful in the Programme review Committee meeting.

Director Sir also informed the committee that he has instructed the students to use the BLOOMBERG Terminals irrespective of their specialization. Each and every student should be able to use the BLOOMBERG terminals as we are spending a lot of amount on the subscription of the database.

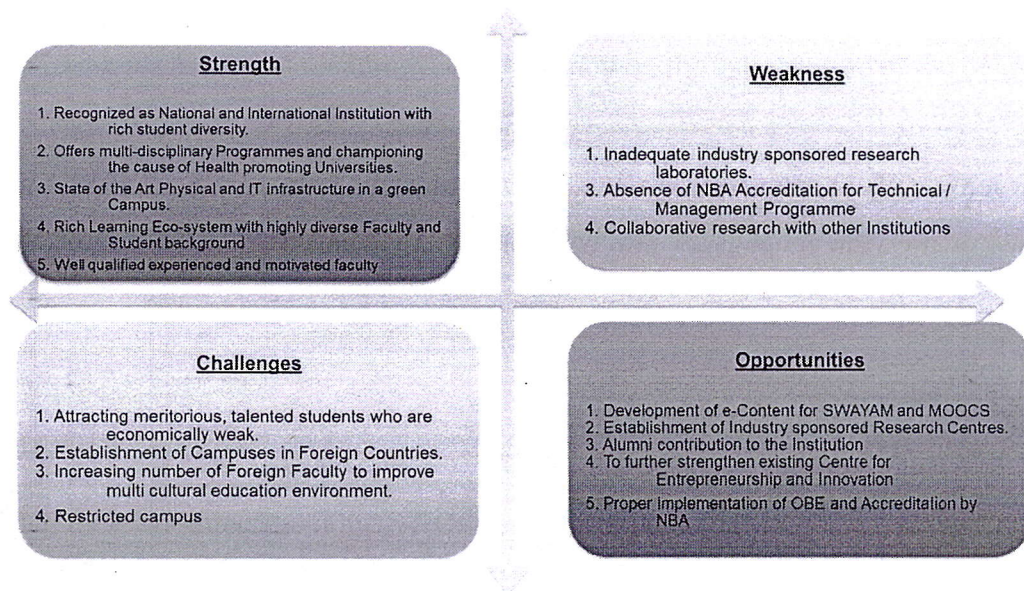
**Resolution 03:**

- A. Resolved that the Plan of action and the Action Taken for the goals set for AY 2025-26 is duly noted.
- B. It is resolved that the Academic Department, Alumni Cell and Placements department will collect the Academic feedback.

**Agenda Point No. 04:**

**To discuss the SWOC Analysis**

Dr. Rahul briefed the committee about the SWOC analysis done for SIMS.



Director Sir further explored the Opportunities in the THREE main areas:

1. **Entrepreneurship:** Director Sir briefed the committee that his focus would be to encourage the students to pay more attention towards Entrepreneurship. Acquire the relevant skills and look for such opportunities as the coming future will have more opportunities for the entrepreneurs.

Director Sir also mentioned that there are concerted efforts being made to prepare students for such activities/opportunities and SIMS is actively engaged with SCIE for the activities and number of students are actively connected directly with the SCIE.

2. **Alumni Engagement:** Director Sir briefed the committee that he is proposing a Reunion on the campus to connect for various purposes for engaging our Alumni.
3. **NBA Accreditation:** SIMS is preparing for the NBA accreditation and preparations are going on.
4. **Infrastructure expansion:** Director Sir also informed the committee that he is in communication with the highest authorities in Defence to acquire the additional 2 Acre land for the infrastructure expansion to accommodate 600+ students. He also informed that he is in constant touch with SIU and Southern

Command authorities for the acquisition of the additional land.

**Resolution 04:**

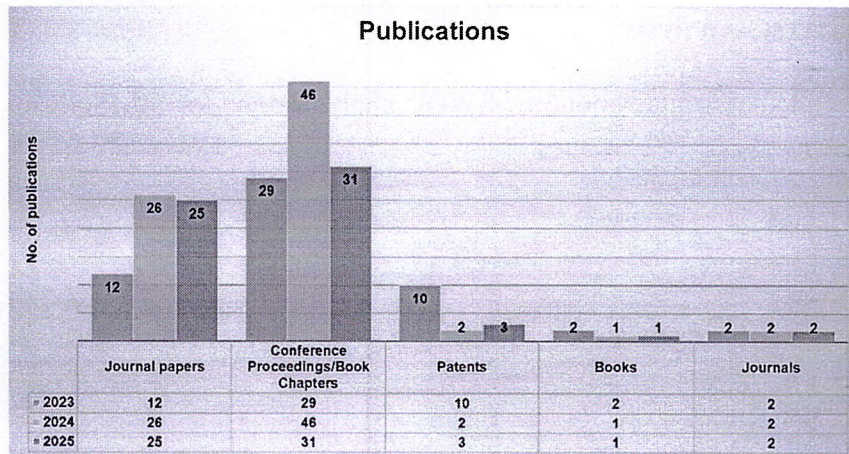
***Resolved that SWOC analysis for SIMS is duly noted.***

***Agenda Point: 05:***

**To brief on Research progression**

Dr. Rahul Dhaigude informed the members that the SIMS research output is growing year by year in terms of quantity and quality.

Publications:



**Ongoing Projects**

Sr. No.	Type	Name of the PI/ Co-PI	Title of the Research Project	Name of the funding agency	Year of award or sanction	Amount in Rs.
1	Major Research Project	Dr. Sanjay Mangla	Research Study on AMRUT's Comprehensive Strategy for Upliftment and Empowerment of AMRUT's Target Group in Maharashtra	AMRUT	2024	9,76,500.00
2	Minor Research Project	Dr Hemalita Gaikwad and Dr Suruchi Pandey	Entrepreneurial intention an exploratory study of student's perspectives	SIU	2024	1,50,000.00
3	Major Research Project	Dr. Sanjay Mangla	Investigating the Impact of Foreign Direct Investment on Exports and Innovation of Indian Local Firms: The Taiwan Connection	ICSSR - NSTC Taiwan	2024	11,82,500.00
<b>TOTAL</b>						<b>23,09,000</b>

**Patent Applications**

Sr. No.	Name of the Faculty/student author of the patent	Title of the Patent
1	Dr Rahul Dhaigude and Dr Naval Lawande	SYSTEM AND METHOD FOR REAL-TIME SPEED MENTORING
2	Dr. Reena Lenka, Dr. Arti Chandani, Brig. (Dr.) Rajiv Divekar, Dr. Jaya Chitranshi	A SYSTEM FOR ADVANCED CUSTOMER PREDICTIVE ANALYTICS FOR MARKETING AUTOMATION AND MARKET ACCOUNTABILITY
3	Dr. Suruchi Pandey & Dr. Hemlata Gaikwad	GAMIFIED ONLINE PLATFORM OF MENTAL HEALTH FIRST AID TRAINING IN WORKPLACE ENVIRONMENT

**Resolution 05:**

***Resolved that the Research Publications and Research Projects and Patent Application Publications are duly noted.***

**Agenda Point: 06:**

**To brief on Student and faculty achievements**

Dr. Rahul Dhaigude briefed the members on the achievements of the Students and Faculty.

SIMS students participated in various B- School Competitions, Case study competitions, Quiz, Article Writing competitions and won accolades.

The final placements of the students was as follows:

Batch – 2023-25

No of students placed - 224

No of PPOs -41

Final Placements-2023-25	
Average CTC	12 LPA
Median CTC	11.40 LPA
Highest CTC	21 LPA

SIP Placements 2024-26	
Average stipend	35 K per month
Median stipend	25 K per month
Highest stipend	1 L per month

Sr. No.	Name/s of the student/s	Event
1	Vinayak Naik Batch 2022-24	cleared the CFA Level 1
2	Arunjai Agarwal , Ayush Palni	Research paper Publication in <b>Annual Research Journal of SCMS Pune</b>

**Faculty Achievements:**

Dr. Suruchi Pandey and Dr. Vanishree Pabalkar were awarded on 28 July under the category **-Award for Excellence in Teaching**

**Resolution 06:**

***Resolved that the achievements of the students, faculty and staff are duly noted and appreciated.***

**Agenda Point 07:**

**To approve the points discussed in the Programme Review Committee (PRC) Meeting held on July 28, 2025**

Dr. Rahul Dhaigude briefed the members of the QIC about the major points discussed in the PRC and sought the approval of the QIC.

The following points from the PRC (*refer to Annexure II: Minutes of Meetings of the PRC held on 28 July 2025*)

1. Confirmation of COPO mapping and PO attainment
  - i. The PO attainment for the Batch 2023-25:  
PO1: 2.02 - Slight drop but above target

- PO2: 2.25 - Stable attainment
- PO3: 2.07 - Consistent performance
- PO4: 2.16 - Steady attainment
- PO5: 2.06 - Slight fluctuation

There were 9 courses which have not attained the expected target of min. 60%. The concerned faculty members were instructed to take the corrective actions for the improvement of Course Outcome attainment.

ii.

Further to this it was also decided the Course Outcome and Programme Outcome mapping and the Programme Outcome Attainment level for the AY 2025-26 to remain unchanged until the NBA visit. It will be further discussed after the NBA visit for modifications or revisions.

2. Confirmation of categorization of courses into Employability, Skill Development and Entrepreneurship
3. Confirmation of categorization of courses into Professional Ethics, Human Values and Environment & Sustainability
4. Following courses were discussed based on the feedback received from various stakeholders; however, no changes are required in the Programme Structure.

CRM Systems

Application of Machine Learning and Artificial Intelligence in Finance

HR analytics

Cloud and Big Data

Data Protection and Privacy

Python

Digital Marketing and

Social Media Marketing

5. 4 courses offered as an elective basket are not running since last 3 years such as Global Business Environment, Foreign Trade Policy, Supply Chain Management and Operations Planning and Scheduling

6. List of Value-Added Courses proposed and completed for the AY 2025-26.

1. **Corporate Connect Series: 2025-26**
2. **Colloquium – Trends in Industry, 2025**
3. **Industry Endeavour / Experiential Corporate Connect**
4. **Presentation skills**
5. **Health promotion Course (SIU VAC)**
6. **Blockchain & Agile Methodology - Completed**

Mr. Priyedarshi emphasized that Ai is doing better than Blockchain in industries and AI should be a taught to the students.

It was suggested by the experts that a course on Generative AI and Agentic AI Business Intelligence course is needed to be included in the Programme Structure as it is being sed widely in the industry.

SIMS students should have a good acquaintance of this course.

**Resolution 07:**

- A. *Resolved that the points discussed in the Programme Review Committee (PRC) Meeting held on July 28, 2025 are hereby approved to be forwarded to SIU Board of Studies (BoS) for further review and approval.*
- B. *Dr. Rohan will work on the inclusion of a course on AI and he will work out how to include a course.*
- C. *COPO mapping and Programme Outcome attainment levels to remain unchanged for AY 2025-26*

**Agenda Point No. 8:**

**To brief on the quality initiatives/improvements/enhancements:**

Dr. Rahul briefed about various quality improvement initiatives and other infrastructure augmentation as below:

- Continuation of ISO 9001-2015 audit
- Proposed NBA accreditation in AY 2025-26

**Teaching Learning Process –**

- Review of OBE and PO, CO attainment
- Streamlining of Remedial sessions
- Streamlining of Mentoring sessions
- Dr. Suruchi, Dr. Rashmy and Dr. Ruby were made Faculty in Charge for respective specializations i.e HR, Finance and Marketing

**Internationalization –**

continuation of International Guest session series in AY 2025-26

**Placements-**

Director Sir recommended more Specialization wise Mock Interview sessions to prepare students for placements

**Infrastructure -**

- New faculty cabins were constructed and allotted to faculty
- Procurement of 98” IIP for Computer Lab
- Renovation of Faculty Rooms
- Installation of RFID in Library
- Installation of Projector in Auditorium
- Proposal for installation of LED wall in Auditorium
- Integration of Hostel Admission Form on Digital RunBook
- Extended Library timings for students
- Additional Classrooms made available for study in the evening

## Other-

- Director Sir recommended the revision in SIMS Budget - to streamline and optimize spending, particularly by re-evaluating certain academic events aiming to achieve prudent financial savings while maintaining optimal academic outcomes.
- Streamlining of the Monthly meetings by reducing the time to 1.5 hrs instead of earlier 3 hrs.
- Introduction of a new Club to cater for the academic requirements of Data Analytics Specialization

### Resolution 08:

*Resolved that the faculty be instructed to record MOOCs.*

### *Agenda Point: 09*

#### **Any other point with the permission of Chair**

As all the points on Agenda were discussed and there were no more points to discuss, the meeting concluded with the vote of thanks by Director, Maj Gen (Dr.) Rohit Bakshi

30 August, 2025

Dr. Rahul Dhaigude,  
Asst Professor,  
QIC Coordinator



Copy to:  
QIC members  
OS Administration for NAAC records